



MAKING IT WORK

KANSAS CITY & VICINITY
Workforce Investment Board
 EASTERN JACKSON COUNTY
Workforce Investment Board

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Green Ways to Green Careers Promotes Creating Greener Communities and Incorporates Learned Skills into Careers of the Future

A SUCCESSFUL SUMMER JOBS PROGRAM CONCLUDED ON SEPTEMBER 30, 2010

With more than 2,500 youth and young adults, ages 16 to 24, employed this summer through the 2010 Summer Jobs Program: Green Ways to Green Careers, the Full Employment Council announced its success as it quickly surpassed its combined goal of placing 1,200 young adults in a work experience in the Kansas City & Vicinity and Eastern Jackson County regions.

"To date, we have not only surpassed our placement goals for the Summer Jobs Program, but we have surpassed the goals for every Workforce Investment region in the state," said Clyde McQueen, President and Chief

Executive Officer of the Full Employment Council.

Low-income youth and young adults - with a focus on those that were most in need and at-risk - had the opportunity to work 40 hours-a-week, and earn \$10 an hour for six-to-eight weeks.

The program received funding through a partnership with the State of Missouri's Division of Workforce Development and the Missouri Family Support Division, by utilizing Temporary Assistance for Needy Families (TANF) Emergency Funds. The program was intended to build on the success of Missouri's 2009 Recovery Act-funded



Next Generation Jobs Team Summer Youth Program, which provided youth and young adults the opportunity to gain valuable work experience to prepare for tomorrow's careers.

"This year's summer program was unique in that it had a focus on "Green" career tracks in fields that have a focus on renewable energy, energy efficiency, recycling, sustainability and conservation, as well as, jobs that have the potential for Green skills sets and earnings in the

TOP JOBS OUTLOOK

JACKSON | CASS | CLAY | PLATTE | RAY

OCCUPATION	OPENINGS	AVG. WAGE
Registered Nurses	3,258	\$56,667
Accountants and	1,997	\$58,199
Elementary School	1,849	\$43,715
Insurance Sales	1,566	\$54,165
Computer Support Specialists	1,175	\$43,139

Produced by Missouri Economic Research and Information Center (MERIC) in cooperation with U.S. Department of Labor, Bureau of Labor Statistics. Top Jobs Outlook, Kansas City Region as of OCTOBER 2010



The Full Employment Council kicked off its United Way Campaign in October, raising more than \$4,500 its first day! **The organization's goal is to raise \$15,679 by Nov. 12, 2010.**

CELEBRATION TIME! Putting People Back to Work

The Full Employment Council will host a celebration luncheon in March 2011. Event details are forthcoming, and are available by contacting, Lydia Alvarez, Communications Manager at 816-691-2233 or by e-mailing, lalvarez@feckc.org

With the nation's spotlight on workforce issues, the event will provide highlights of the past year; thank those that helped make many of the successes possible, and provide the organization's response to the community to help put people back to work.

"As we round out 2010, it's evident that we must continue to rally for the creation of more innovative and flexible training opportunities for people," said McQueen. "We have to be nimble and agile to address the workforce issues in our communities, and work with post-secondary education and training institutions, as well as employers to ensure we are providing people with the skills necessary to find sustainable employment."

PUTTING PEOPLE BACK TO WORK will be the theme

for the event and will continue to be the theme for the this coming year, as more updates and announcements are made regarding the organization's workforce development and training initiatives, and new partnerships.

Be on the lookout for announcements, event information, and how you can be a partner.

For more information contact Lydia Alvarez at lalvarez@feckc.org.

**A NOTE FROM THE PRESIDENT & CEO:
CLYDE MCQUEEN**



**MAKING IT WORK
A NEW VIEW**

MESSAGE TO THE COMMUNITY

Throughout the years, we've seen unemployment at an all-time-low, and have also been there to see its record highs.

No matter what the circumstances are affecting unemployment throughout the nation, state, our city and its wide-spread and diverse communities, we are here to address employment and job skills training needs. Simply put – our mission and goal is to **PUT PEOPLE BACK TO WORK.**

You, as a partner, friend, business owner, business leader, supporter, funder, or customer, will have the opportunity to experience and see our successes as we highlight this past year at our "Year-End Celebration."

Look forward to program updates, recognition and thanks, as well as some exciting news about what's ahead for the Full Employment Council in 2011.

Join us in celebration, and support our efforts to Put People Back to Work!

Contact Lydia Alvarez at lalvarez@feckc.org for more information.

SUMMER JOBS, continued: Preparing Low-Income, Area Youth with Work Experiences in a Variety of Fields and Youth Employment Efforts

future," said Shelley Penn, Senior Vice President/Chief Operations Officer of the Full Employment Council, Inc.

SUMMER WORK SITES

This year, area businesses and organizations like Grant Thornton, LLP, BNIM Architects, reStart, Inc., Kansas City Public Library, Kansas City, Missouri School District, Truman Medical Center, Bridging the Gap in Jackson County; Independence Council of Economic Development, International Academy of Science, The Groves in Eastern Jackson County; Filter Pro, City of Belton Parks Department in Cass County, Synergy Services in Clay County; Northwest Regional Youth Center in Platte

County; Richmond Commercial Printing in Ray County, and many others participated as a work site. A non-federal match by each employer was required for use of the TANF Emergency Funds. The match was made in the form of a Maintenance of Effort (MOE) where 25% of the work site supervisor's wage cost was accounted for as a program expenditure for each hour of intern supervision.

GOING GREEN

In addition to securing work sites in high-growth industries, an effort was made to secure Green jobs - utilities or alternative energy, renewable energy or energy efficiency, healthcare and the life sciences.

Young workers were also assembled into Green Teams. The teams passed out reusable grocery bags, filled with information and weatherization kits, provided by Kansas City Power & Light and Missouri Gas Energy, to Green Impact Zone residents.



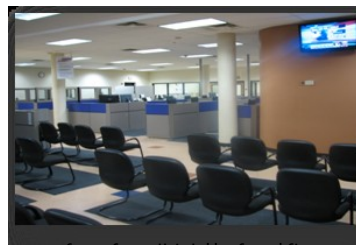
Eastern Jackson County Summer Jobs Program "Green Teams," passed out weatherization kits, provided by Missouri Gas Energy and Kansas City Power & Light to community members at Fairmont Community Center. Reusable tote bags were provided by FEC.

THE NEXT-GENERATION: FEC's Central City Location THE CAREER CENTER GETS AN EXTREME MAKEOVER

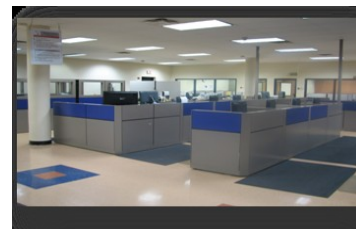
As of July 2010, the Missouri Career Centers, located in Jackson, Cass, Clay, Platte and Ray counties, began making a transition to the Next Generation Missouri Career Centers model, a customer-focused, integrated approach to better serve the community.

Those that visit the Central City - FEC Headquarters location on 18th & Paseo, will now be seated in spacious areas where flat-screen televisions will provide local and national news coverage, workforce updates and information.

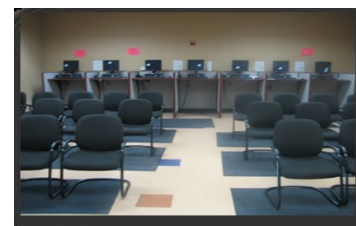
The Missouri Career Center, operated and administered by the Full Employment Council, provides workforce development services to job seekers and employers. To ensure customers are better served under the new model, job seekers or anyone interested in enrolling in programs or



Career Center Main Lobby, Central City



Members' Computer Center/Resource Room



Unemployment Insurance Four-Week Reporting Stations

services, will be now provided a Missouri Career Center membership card.

Career Center members will have the opportunity to upgrade and enhance their skills in the computer labs, attend various workshops that focus on resume development, basic computer skills classroom training and job search.

In addition, they will have access to computers for Unemployment Insurance four-week reporting.

Customers may look forward to being greeted by a Welcome Team, who will help guide them through a career center Overview. From there, they will be introduced to the Skills and/or Employment Teams, where they will receive more in-depth information about programs and services available.

SPOTLIGHT: THE YOUNG ADULTS CAREER CONNECTIONS CENTER OPENS FALL 2010

The Full Employment Council's new Young Adult Career Connections Center (YAC³), also known as The Cube, opens in the Fall 2010. The Cube will focus on young adults, 16 to 21, working to earn a high school diploma or GED; post-secondary credentials (degrees or certificates) at community colleges or vocational schools, proprietary schools or four-year institutions. In addition, programs will be available for work-based learning through internships; work experiences at for-profit and non-profit institutions; and employment based on their work experience or the academic credential achieved. Young adults will be required to become members of The Cube to gain access to all of its available programs, activities and funding.

STUDIO TIME

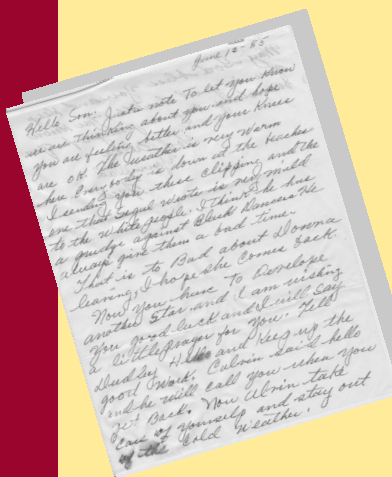
Young adults interested in receiving hands-on experience in the areas of communication, mass media, music, production and editing will have the opportunity to gain hands-on experience in The Cube's recording studio.

Classrooms, counseling area, auditorium, and project areas will also be available to members.



THE YOUNG ADULTS CAREER CONNECTION CENTER (YAC³) WILL BE LOCATED WITH THE BLACK ARCHIVES OF MID-AMERICA AND THE KANSAS CITY PUBLIC LIBRARY IN A NEWLY RENOVATED, LEED-CERTIFIED HISTORIC BUILDING IN THE 14TH & VINE HISTORIC NEIGHBORHOOD.

The historic building, located at 1822 Buck O'Neal Way, once utilized by the Kansas City Parks & Recreation, began as the vision of the Kansas City & Vicinity Workforce Investment Board and the Full Employment Council, Inc. when it was awarded a \$16 million dollar grant in 2000 by the Clinton Administration. During that time, FEC partnered with the Parks & Recreation Department to leverage an additional \$400,000 from the U.S. Department of Labor and the City of Kansas City, Missouri to remodel the west wing of the building for the center.



Alvin Ailey Exhibit: Letters from Fred Cooper to Alvin Ailey will be on exhibit at the Black Archives of Mid-America.

Following the renovation, the City of Kansas City, Missouri began a massive two-million renovation of the entire facility to house the Black Archives of Mid-America, Kansas City Public Library and the Full Employment Council Youth Center.

The Black Archives of Mid-America will be open to the public and will have various local and national collections on exhibit, as well as, educational programs, research services and the archives, which are intended to preserve the history of African Americans in the Midwest.

To learn more, visit www.blackarchives.org



The Cube's Recording Studio



Shared breezeway between The Cube and The Black Archives



The Cube's Resource Room

OUTLOOK: GREEN JOBS

what does green mean?

Green jobs may be the first step toward helping build a better world, but what is a "green job"? According to the American Solar Energy Society, today's green jobs are traditional jobs and activities that are repurposed and expanded in a low-carbon economy. Clean energy creates more jobs than fossil fuels.

Green jobs are mostly local and difficult to outsource. The society's website, www.ases.org, shares that there are currently 8.5 million U.S. jobs in renewable energy, and that number is growing every day. By the year 2030 the number is expected to be close to 30 million.

JOBS IN A GREEN ECONOMY: From Industrial Truck Drivers, Electric Car Mechanics, Landscape Workers, Welders and Locomotive Engineers to Solar Panel Engineers, Wind Farm Metal Workers to Green-skilled Roofers, Plumbers and Home Remodelers.

For information about GREEN JOBS IN ACTION, visit www.americanprogress.org/issues/2008/10/greenjobs_in_action.html

fact...

Renewable energy is defined as energy generated from natural resources such as sunlight, wind, rain, tides, and geothermal heat, which are renewable or naturally replenished.

Source: Bridging the Gap, www.bridgingthegap.com

WHAT'S NEW?

Green Training Provider Survey
http://missourieconomy.org/pdfs/trainingsurvey_web.pdf



CORPORATE HEADQUARTERS
1740 PASEO BOULEVARD
KANSAS CITY, MISSOURI 64108

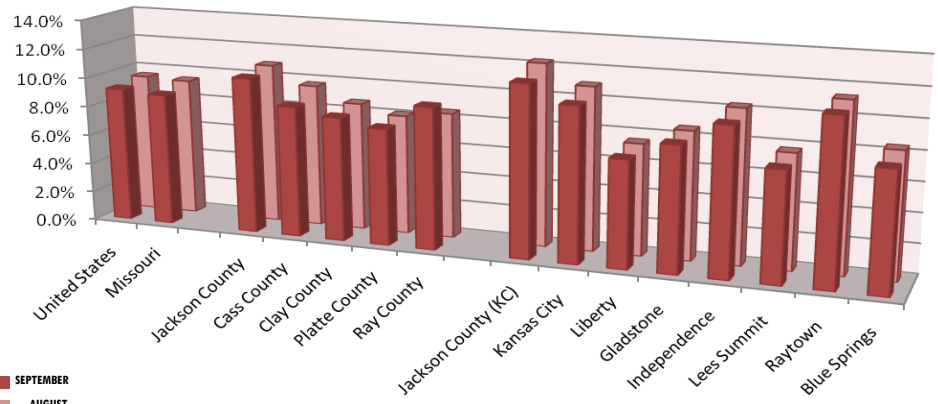
VISIT US ONLINE AT
WWW.FECKC.ORG

HAVE YOU HEARD?



HEALTHCARE TRAINING: The Department of Health and Human Services awarded the Full Employment Council a \$1 million grant per year for five years to help train low-income workers in various areas of healthcare. The Health Profession Opportunity Grants are part of Affordable Care Act's Prevention and Public Health Fund and other initiatives. These grants will provide low-income individuals with successful training programs for a variety of healthcare professions, including: home health care aides, certified nursing assistants, medical assistants, pharmacy technicians, emergency medical technicians, licensed vocational nurses, registered nurses, dental assistants, and health information technicians. **Read more:** [KC's Full Employment Council gets \\$1M grant to help low-income workers - Kansas City Business Journal](#)

JOBS REPORT: UNEMPLOYMENT RATE BY COUNTY AND CITY AUGUST AND SEPTEMBER 2010



KUDOS...

Congratulations to Clyde McQueen, President & CEO of the Full Employment Council, as the incoming Chairman of the Economic Development Corporation's Executive Committee. Prior to accepting the chairman position, McQueen was the EDC Vice Chair, alongside termed chair, Mike Chesser, Chairman and CEO of Great Plains Energy, Inc.



The MISSION of the EDC is to drive economic development and create an environment in which BUSINESSES AND RESIDENTS PROSPER in Kansas City, Missouri. The Economic Development Corporation of Kansas City, MO (EDC) is a not-for-profit organization that works to promote economic development, facilitate redevelopment and provide business retention services. EDC is an umbrella organization which provides a one-stop shop for economic development resources. Through its agencies and programs, EDC can provide help to any sized business with starting or expanding their business in KCMO.

	SEPTEMBER	AUGUST	United States	Missouri	Jackson County	Cass County	Clay County	Platte County	Ray County	Jackson County (KC)	Kansas City	Liberty	Gladstone	Independence	Lee's Summit	Raytown	Blue Springs	Grandview
SEPTEMBER	9.2%	9.0%	10.6%	8.9%	8.4%	7.9%	9.6%	11.6%	10.4%	7.2%	8.4%	9.9%	7.4%	11.0%	8.0%	9.7%		
AUGUST	9.5%	9.4%	10.9%	9.7%	8.7%	8.1%	8.5%	12.3%	11.0%	7.5%	8.6%	10.3%	7.7%	11.3%	8.4%	9.8%		

Produced by Missouri Economic Research and Information Center (MERIC) in cooperation with U.S. Department of Labor, Bureau of Labor Statistics.

The Full Employment Council, an employment and training service provider, is an Equal Opportunity and E-Verify employer. Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY: 816-283-8439

www.edckc.com